



# SAM HAMPTON

21 Hawkins Street, Oxford, OX4 1YD  
+44 7825 307720  
samuelhampton@gmail.com  
www.samuelhampton.co.uk

Sustainability Professional, DPhil Candidate at Oxford University and Lecturer at Keble College, Oxford

**BIOGRAPHY** I am a sustainability consultant currently studying for a DPhil at the Environmental Change Institute, University of Oxford. My research examines energy policy targeted at Small and Medium Sized Enterprises (SMEs) in the UK. I also teach on the undergraduate geography course at Oxford.

Prior to this, I worked in sustainability consulting for 7 years, firstly for large corporate clients and government, and more recently overseeing a series of EU funded grant programmes targeted at SMEs.

Please visit my [LinkedIn profile](#) for more detailed information on my experience.

<b>CURRENT ROLES</b>	<b>LOW CARBON NETWORK NAVIGATOR, OXFORDSHIRE LEP</b>	2016 – present
	Working for OxLEP and Oxfordshire Business Support, I offer advice to SMEs on reducing their environmental impact. I also help to support low carbon businesses and charities to develop and grow.	
	<b>FOUNDING PARTNER, OXFORD EVALUATIONS</b>	2017 - present
	We provide research and evaluation services to publicly funded programmes. We specialise in SME focused initiatives, including energy efficiency grant projects. More info at <a href="http://www.oxfordevaluations.com">www.oxfordevaluations.com</a>	

<b>EDUCATION</b>	<b>UNIVERSITY OF OXFORD, KEBLE COLLEGE</b>	2005-2008
	Geography (BA), 1st Class. Ranked 1st in year group.	
	<b>KING ALFRED SCHOOL, LONDON</b>	2004
	A Levels: Geography A, Maths A, English Literature A AS level: Physics A; GCSEs: 7 grade A*, 1 grade A	2002-2003

<b>PROFESSIONAL QUALIFICATIONS</b>	<b>DEVELOPING LEARNING AND TEACHING AWARD</b>	2017
	Staff and Educational Development Association	
	<b>RUNNER UP: 2017 YOUNG ENERGY PROFESSIONAL AWARDS</b> Academic achievement category	
	<b>FELLOW OF THE EMERGING LEADERS IN ENVIRONMENTAL AND ENERGY POLICY NETWORK</b> A joint project of the <a href="#">Ecologic Institute</a> and the <a href="#">Atlantic Council</a> . More info at <a href="http://eleep.eu">eleep.eu</a>	
	<b>ASSOCIATE CERTIFICATE OF THE INSTITUTE OF ENVIRONMENTAL MANAGEMENT &amp; ASSESSMENT (IEMA)</b> University of Bath	2012

<b>PUBLICATIONS</b>	• Hampton, S (in press) Behavioural economics vs practice theory: perspectives from inside government. Energy Research & Social Science.	
	• Hampton, S., (2018) <b>Policy implementation as practice? Using social practice theory to examine multi-level governance efforts to decarbonise transport in the United Kingdom.</b> Energy Research & Social Science 38, 41-52.	
	• Hampton, S. (2017) <b>An ethnography of energy demand and working from home: exploring the affective dimensions of social practice in the United Kingdom.</b> Energy Research & Social Science 28, 1-10.	
	• Hampton, S. and Fawcett, T. (2017) <b>Challenges of designing and delivering effective SME energy policy.</b> Presented at ECEEE Conference, France, June 2017.	
	• Hampton, S. and Roberts, A. (2017) <b>Behavioural economics vs practice theory: a policy professional's perspective.</b> Presented at the Energy Research & Social Science conference, Sitges, Spain, April 4 <sup>th</sup> 2017.	
	• Hampton, S., Cooper, A., Grünewald, P. (2017) <b>Practice makes policy? The role of government and policy in shaping practices.</b> Poster presentation at the Energy Research & Social Science conference, Sitges, Spain, April 4 <sup>th</sup> 2017.	
	• Hampton, S., De La Cruz, J. Huenteler, H. (2017) <b>Political consensus and the energy transition.</b> Atlantic Council Issue Brief.	
	• Hampton, S. (2016) Guest post: What technologies are available for meeting the 1.5C goal? Carbon Brief.	
	• Hampton, S. (2016) <b>Policy in practice: can policy programmes learn from practice theory?</b> Presented at BEHAVE Conference, Coimbra, Portugal, 9th September 2016.	
	• Hampton, S. (2016) <b>The practice of working from home and the place of energy.</b> Presented at the DEMAND Conference, Lancaster University, 14th April 2016.	

PREVIOUS ROLES	<b>ERDF TEAM LEADER - LOW CARBON PROJECTS, NGAGE SOLUTIONS</b>	2014-2015
	<p>Ngage Solutions are a not-for-profit organisation that specialise in delivering government funded projects. I oversaw 3 low carbon projects funded by the European Regional Development Fund, worth over £5m:</p> <ul style="list-style-type: none"> <li>• <a href="#">Low Carbon Workspaces</a> funded energy efficiency measures for SMEs</li> <li>• <a href="#">Sustainable Routes</a> encouraged sustainable transport choices (see below).</li> <li>• <a href="#">Grants for Eco Innovation</a> supported pioneering SMEs in the low carbon sector.</li> </ul> <p>Responsibilities included:</p> <ul style="list-style-type: none"> <li>• Managing a team of 5 staff, handling SME grant applications and claims.</li> <li>• Liaising with government officials (DCLG) including auditors, managers, financial officers.</li> </ul> <p>Other Responsibilities:</p> <ul style="list-style-type: none"> <li>• Setting up projects funded by BIS and DEFRA, including an <a href="#">ICT project</a> encouraging SMEs to do more online.</li> <li>• Delivering <a href="#">Velocity</a>, a business growth grant, which exceeded all targets for job creation and businesses assisted.</li> <li>• Providing staff training on technical systems, including using MS Excel.</li> </ul>	
	<b>PROJECT MANAGER - SUSTAINABLE ROUTES, NGAGE SOLUTIONS</b>	2013-2014
	<p>Sustainable Routes offered grants to SMEs to encourage sustainable transport choices. The project was worth over £2.6m, funded by the European Regional Development Fund. Responsibilities included application assessments, claim retrievals, project promotion and handling regular audits. We achieved a 92% satisfaction rate, and were praised by our funders for delivering good value for money.</p>	
	<b>CONSULTANT, BEST FOOT FORWARD (Now Anthesis)</b>	2012 - 2013
	<p>Project Management:</p> <ul style="list-style-type: none"> <li>• L'Oreal subsidiary Pureology, developing mobile website encouraging water savings in salons)</li> <li>• Fernox, product carbon footprint, achieving Carbon Trust standard</li> <li>• Heritage Lottery Fund, carbon footprinting of major funding applicants</li> <li>• Other projects included working with WRAP's Product Sustainability Forum, a collaboration of UK brands.</li> </ul> <p>I also worked closely with the technical team on knowledge management, building the company wiki, and was a super-user of Footprinter, BFF's flagship software.</p>	
	<b>DATA ANALYST, CONSULTANT, SENIOR CONSULTANT, ECOVERITAS</b>	2008 - 2012
	<p>ecoVeritas are an Oxford based team of environmental and sustainability consultants. Originally hired as a data analyst, I worked up to senior consultant. I was account manager for clients such as Waitrose, Astra Zeneca, New Look and the Norwegian state pension fund. As lead on business development, I oversaw an average company growth of 20% over 4 years.</p>	
	<b>RESEARCH ASSISTANT, LONDON SCHOOL OF ECONOMICS</b>	2004
	<p>I worked with Professor Yvonne Rydin on a project on sustainable construction and planning in London, contributing background research to this report: Rydin, Y; Amjad, U; Nye, M; Moore, S; Whitaker, M; (2006) Sustainable Construction and Planning: the Academic Report. CEPG, London School of Economics</p>	
INTERESTS	<p>I maintain a blog at <a href="http://www.samuelhampton.co.uk">www.samuelhampton.co.uk</a>, where I also keep a gallery of my paintings.</p> <p>I am a keen cyclist and member of Cowley Road Condors Road Cycling Club</p>	